

# Illness and Disease (Staff) Policy

## The Hazard – Illness & Disease

Whilst there is some degree of infectious disease transfer within every workplace at certain times and in certain workplaces infectious or communicable diseases can present a significant health and safety hazard if not properly managed. This is particularly the case where there are publicised outbreaks of such diseases suggesting a heightened degree of risk is present in the wider community.

## Penola Catholic College's Policy

Penola Catholic College is committed to providing a safe working environment.

It is our policy that:

- All workers be made aware of the danger of “infectious disease transfer” hazards, to raise the level of consciousness of this safety hazard within the workplace;
- Workers who are clearly sick with an infectious illness or disease, or have reasonable grounds to suspect that they may be sick, should be encouraged to seek medical assistance; and
- Workers who are clearly sick with an infectious illness or disease that is known to be communicable should not attend work.

## Workers' Responsibility

Workers are responsible for carrying out their duties in a safe manner and in particular should not unnecessarily or knowingly expose other workers to infectious diseases or illnesses in the workplace.

## Implementation

This policy is implemented through a combination of:

- Staff training;
- Effective notification procedures; and
- Initiation of corrective actions where necessary.

## Discipline for Breach of Policy

Where a staff member breaches this policy Penola Catholic College may take disciplinary action.

## Related Policies

Infectious Disease (Student) Policy

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